

Tom Kimball, Ph.D., M.G.A. — Certified Master Graphoanalyst

Landmarks in Handwriting Analysis (last 40 years)

- Consulted with attorneys to validate authentic signatures in questioned documents, (1995-present) Bellingham WA
- Presented concepts & principles of handwriting analysis to local attorneys, (1995) Bellingham WA
- Resolved private disputes regarding questioned documents, (1990-present) Bellingham WA
- Awarded President's Meritorious Certificate for Excellence of Performance, (Nov 1973) IGAS, Chicago IL, Lifetime Member of IGAS
- Presented doctoral research results in personality assessment to IGAS Conference, (July 1973) IGAS, Chicago IL
- Received Doctorate in Philosophy, with specialty in personality assessment, (1973) University of Southern California
- Compiled comprehensive dictionary of handwriting indicators of personality traits (1969-71) University of Southern California
- Initiated doctoral research into reliability and validity of Graphoanalysis to assess personality traits (1969) University of Southern California
- Elected V-Pres., President of So. Calif. Chapter, (1967-68) IGAS, Los Angeles, CA
- Completed 18-months' training as Master Graphoanalyst (1966) IGAS, Chicago IL
- Completed 18-months' training as Certified Graphoanalyst (1965) Int'l Graphoanalysis Society (IGAS), Chicago IL

Recent employment positions (last 15 years)

- Documentation Consultant (Dec 2005-10) Island Vacation Rentals, Lummi Island WA
- Knowledge Management Contractor (May 2005-Aug 2005) OptiStor Technologies, Kirkland WA
- Property Management (Dec 2002-Dec 2003) E. Davidson Enterprises, LLC, Bellingham WA
- Strategic Leadership Seminar Training Team (Aug 2001-Dec 2002) Boeing Leadership Center, St. Louis MO
- Senior Consultant, Technology Solutions (Nov 2000-May 2001) Herrick Douglass Inc, Information Technology (IT) Consulting in Intellectual Capital Management
- Instructional Systems Designer (Jan 1999-Nov 2000) The Boeing Company, Boeing Institute of Aerospace Leadership, and Boeing Leadership Center

- Senior Instructional Systems Designer (Contractor, Apr -Oct 1997, Employee, Oct 1997-Oct 1998) Semitool, Inc., Corporate Training Dept., Kalispell, MT
- Senior Instructional Associate (Part-time contractor, Jul 1995-Apr 1997) Center for Performance Technology, Phoenix, AZ
- Certified Instructor (Oct92-Oct93) PT Employee (Oct 93-Feb 95) Information Mapping, Inc., Waltham, MA

Expertise in human performance improvement

Taught over 1,200 Fortune 500 trainees to

- Construct and manage documentation systems.
- Use effective instructional design models.
- Propose & evaluate effective instructional systems.

Vertical markets included:

- Federal and State agencies,
- Aerospace manufacturing, and
- Semiconductor manufacturing.

Relevant outcomes

- Facilitated proposal writing workshops for educators in Texas, Indiana, and California.
- Conducted 50+ training seminars to build US writers' procedural skills to analyze, organize, sequence, present, and propose information for Fortune 500 firms.
- Surveyed 100+ instructors, designers, developers, managers and printed sources to improve training effectiveness in two world-class aerospace firms.
- Applied principles of project management & strategic quality planning to instructional system design (ISD) projects in two world-class aerospace firms.
- Established quality documentation systems and project management system, then created and implemented four interactive technical training programs.
- Analyzed, designed, developed, delivered, and evaluated instructional systems for semiconductor manufacturing products used in US, Europe, & Asia.

Conference Presentations

- Feb 2004, Feb 2003, Feb 2002 Lubbock Independent School District, Lubbock TX Proposal Power workshop for K-12 educators
- Jun 1996 Indiana University, Bloomington, IN: US trends in human performance technology (HPT) to South Korea's SunKyong Group of HR managers.
- Apr 1997 International Society for Performance Improvement Conference, Anaheim, CA: Calculating Benefits of Human Performance Improvement Programs
- Oct 1997 Phi Delta Kappa International Conference, Indianapolis, IN: Laptop lab training on Proposal Power: Grant Writing for Educators

Unique added values

Created 15 unique knowledge bases in ToolBookII authoring system. Traveled to Mexico, Guatemala, Panama, Brazil, Morocco, and many European countries, and learned seven languages. Handwriting analyst, repertory actor, downhill skier, sailor, musician, duplicate bridge player, chess player.

Education

- Ph.D. Educational Psychology, University of Southern California
- M.A. Graduate Arts and Sciences, The Catholic University of America
- B.A. Philosophy, St. Ambrose College
- Certified Master Graphoanalyst

Contact

1774 Seacrest Drive, Lummi Island WA 98262
E-mail knowbiz@riseup.net